



# Technology-Enhanced Learning: It is about time... to start

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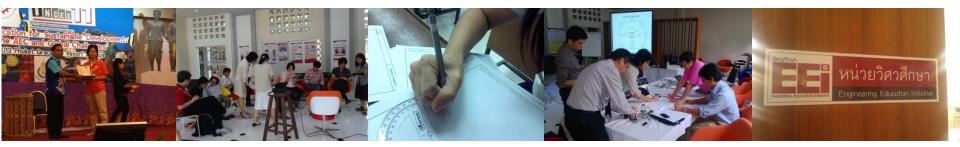
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# Engineering Education Initiative



Community of Practice



Research-based



Strive for excellence in Engineering Education

Since 2011





Training, Workshop & Consultation

- Active Learning
- Flipped Classroom
- Flexible classroom design
- Innovation/Design thinking





# Engineering school & TEL?

- ✓ LearningManagementSystem Mycourseville.com
- ✓ Active learning classroom *i* S<sub>tudent</sub>C<sub>entered</sub>A<sub>ctive</sub>L<sub>earning</sub>E<sub>xperience</sub>
- ✓ PersonalResponseSystem Clicker
- ✓ MOOC mooc.chula.ac.th

But also



✓ Still trying to adapt/adopt TEL to the benefits of our students

# Topics today:

- **★**The needs for TEL ★ Muddy points about TEL
- **★**Challenges in implementing TEL



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Aging population:= new Demographics of students

Need added flexibility

# of children drops = # of Students drops

Longer working life = nontraditional students

(elders + current workforce in need to retrain for new job requirements)

Smart phone society:= new Learning environment

Students are digital natives. Tech is woven into their lives.

Note: no finger pointing to "Gen Z"

Need Pedagogy that keeps engagement

Ubiquitous communication vs Classroom engagement.

Teachers – competing against screens of various sizes.

Students – also learned to shut out "irrelevant" inundated info from their channels.

(But allowing digital devices in the classroom is not considered "TEL either!)



Innovation society = new normal of Economics of Higher Education

an innovation society where knowledge is utilized rapidly and powerfully for societal benefit and development.

Conventional model of Higher Education New expectation

Knowledge creation : University Co-creation

Knowledge dissemination : Book, Lecture Deep learning, Life-long learning

Expectation from learners : pass Exam 21<sup>st</sup> century skills



Innovation society = new normal of Economics of Higher Education

**Deep learning** – ability to apply knowledge and skills in real-world contexts + to demonstrate proficiency via authentic performances.

**Life-long learning** – Knowledge's half-life gets much shorter. Need skill & mindset to unlearn/relearn

21<sup>st</sup> century skills – more than knowledge, students need essential skill sets.

Cognitive Outcomes	Intra-personal Outcomes	Inter-personal Outcomes
Cognitive processes &	Intellectual openness	Teamwork &
Knowledge	Work ethic &	Leadership
Creativity	Positive core self-evaluation	Communication
Critical thinking	Metacognition	Responsibility
Information literacy	Flexibility	Conflict resolution
Reasoning	Initiative	
Innovation	Appreciation of diversity	

Need Efficacy to keep up with content Knowledge

<sup>&</sup>quot;a 21st century view of learner success requires students to not only be thoughtful consumers of digital content, but effective and collaborative creators of digital media, demonstrating competencies and communicating ideas through dynamic storytelling, data visualization and content curation."



Added Flexibility: Aging population

Pedagogy that keeps engagement: Smart phone society

A chance to keep up with content Knowledge: Innovation society

Hence, the need for **Enhanced Learning** with the help of **Technology** 



# Muddy points: Haven't we started?

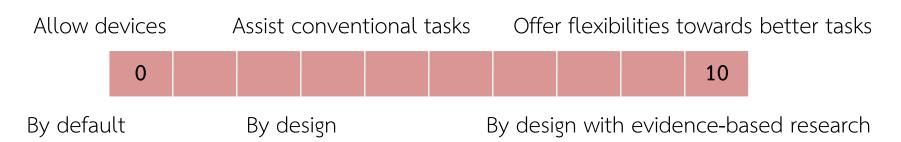
TEL: The use of ICT to support learning [1] aka. e-learning

to give students flexibilities in Place / Pace / Mode\*

- Place e.g. work-based learning
- Pace e.g. part-time, accelerated learning, personalized pathway
- Mode e.g. blended learning

Forms: MOOC, mobile-learning, Courseware, gamification

### Spectrum of TEL usage:



<sup>\*</sup> Flexible Pedagogies: technology-enhanced learning, The Higher Education Academy (2014)



# Muddy points : Should we start?

#### New things come with a dread.

"Students depend too much upon ink.

They no longer know how to use a knife or sharpen a pencil."

(National Association of Teachers, USA, 1907)\*

#### Anything always has Pro and Con.\*\*

Pro: Con:

Allow experimentation & instant feedback Distractions

Ensure full participation Disconnect from social interactions

Make learning more fun and effective Foster cheating in class and on assignments

Automate tedious tasks

Unequal access to devices

Allow Instant access to fresh information Quality of information - dubious

Help to learn life skill - Tech Class planning - can be labor intensive

#### Worst case scenario is... sitting still.

How to avoid Cons – deal with challenges.

<sup>\*</sup> Conditions for Technology Enhanced Learning and Educational Change: A case study of a 1:1 initiative. Marcia Håkansson Lindqvist, Umea University, 2015

\*\* https://tophat.com/blog/6-pros-cons-technology-classroom/ published: March 2015



# Challenges in Implementing TEL (1) Faculty members

# Stigma in adopting TEL (for the first time)

**Basics:** Learning is a complex process. Faculty are not trained in learning science.

The effort in adopting TEL can be overwhelming.

Failure at the first attempt is common.

#### Insight:

Intuitive approach in adopting TEL often leads to poor results.

Adopting research-based methodology also deemed overwhelming.

#### **Institutions** need to

- Insist on TEL based on evidence-based, data driven Learning Design.
- Support resources and incentives to enable such Learning Design
  - hence foster not only initiative (and innovation)
  - But also iterations (and continuous improvement). (accept failure, min. one-off attempt)



# Challenges in Implementing TEL (1) Faculty members

# Stigma of Teaching Technique Workshop

**Basics:** Faculty are primarily trained for their disciplines.

Hence, training in learning science are provided – workshops, recess, e-learning.

#### Insight:

The quality of training programs are often hit-and-miss and not of high quality.

For busy academia, the need for learning science is at the moment when the faculty attempt to implement/design learning in face of reluctant peers or/and skeptical administrators.

The valuable learning science draws on resources not available from googling.

Times and again, it is not about learning new skills, but also about unlearn common beliefs, unconscious values about teaching and learning.

Hence, the most effective support is just-in-time guidance or mentoring with high levels of emotional/social support.\*

<sup>\*</sup> Technology-Enhanced Learning: Best Practices and Data Sharing in Higher Education, Global Learning Council (2015)



# Challenges for Implementing TEL (2) Institution

# Skepticism on TEL

**Basics:** Anecdotal evidences point to dubious results of T in EL.

#### Insight:

Not to ask "if TEL is effective". It is similar to asking "if book is effective".\*

Indeed, TEL is an empowering factor rather than an essential element in itself.

Look beyond the present.

Look for transformative changes in students' learning.

#### And ask...

If [ Deep learning ] happens, what % of students benefit from this?

If [Life-long learning] happens, how efficient is this compared to what we offered previously.

If [21st century skills] is achieved, how much more proficient students will be in the workplace.

With the shared vision and the urgency, TEL will emerge as a potent catalyst for changes.



# Challenges for Implementing TEL (3) Biz model of Higher Ed

#### Potential Risk from TEL

**Basics:** Once flexibility is offered by TEL, key KPIs could change drastically.

# retention, # success rate. Potential risk to Image and Ranking.

**Insights:** By embracing nontraditional students in today's innovation society, TEL has created a new business model for Higher Education.

#### Shifted roles:

K creation → K curation (search, sift, organize)
K dissemination → Learning coach

- → Define competencies necessary for students
- → Redefine traditional disciplines that can be developed (K+competencies) through learning experience

#### With TEL, not that Faculty is replaced.

But with us doing the same old thing, they will **not succeed**.

Without us, they will not succeed either.

That's why we are important, 55.

In turns, this way, Higher Education as well as the faculty are kept in the loop of societal development.



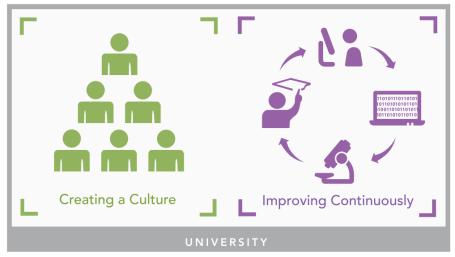
# Challenges for Implementing TEL

Stigma in adopting TEL & of Teaching Technique Workshop – for Faculty

Skepticism on TEL - for Institutions

Potential Risk from TEL - for Higher Education

# Implementation model\*:



Create a campus culture with incentives and professional development support.

Build expertise and resources to foster a cycle of continuous improvement.



Pursue global community building and strategies for data and resource sharing.

<sup>\*</sup> Technology-Enhanced Learning: Best Practices and Data Sharing in Higher Education, Global Learning Council (2015)





# Technology-Enhanced Learning: It is about time... to start

# The needs for TEL:

Aging population / Smartphone culture / Innovation society

Muddy points: Haven't we started / Should we start

# Challenges for implementing TEL:

Stigma in adopting TEL (need helps from institution)

Stigma in learning TEL (need helps from institution)

Skepticism on TEL (from Institution)

Potential Risk (& Benefit of TEL for Faculty & Institution)

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